

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

IN THE UNITED STATES DISTRICT COURT

FOR THE NORTHERN DISTRICT OF CALIFORNIA

BERENICE BRACKETT,

Plaintiff,

No. C 08-02100 WHA

v.

HILTON HOTELS CORPORATION, a Delaware corporation, HILTON SUPPLY MANAGEMENT, INC., a Delaware corporation, KEVIN A. BARRY, an individual, KEVIN BARRY FINE ART ASSOCIATES, a California corporation, JOHN or JANE DOES 1-100, individuals of presently unknown identity, and ABC CORPORATIONS 1-300, corporations of presently unknown identity,

**CASE MANAGEMENT ORDER
AND REFERENCE TO
MAGISTRATE JUDGE FOR
MEDIATION/SETTLEMENT**

Defendants.

After a hearing on a dismissal motion, there is no longer any need for a formal case management conference. So, the Court now enters the following order pursuant to Rule 16 of the Federal Rules of Civil Procedure (“FRCP”) and Civil Local Rule 16-10:

1. All initial disclosures under FRCP 26 must be completed by **JULY 8, 2008**, on pain of preclusion under FRCP 37(c).
2. Leave to add any new parties or pleading amendments must be sought by **JULY 8, 2008**.
3. The non-expert discovery cut-off date shall be **FEBRUARY 6, 2009**.
4. The last date for designation of expert testimony and disclosure of full expert reports under FRCP 26(a)(2) as to any issue on which a party has the burden of proof

1 (“opening reports”) shall be **FEBRUARY 6, 2009**. Within **FOURTEEN CALENDAR DAYS**
2 thereafter, all other parties must disclose any responsive expert testimony with full
3 expert reports responsive to opening reports (“opposition reports”). Within
4 **SEVEN CALENDAR DAYS** thereafter, the opening parties must disclose any reply reports
5 rebutting specific material in opposition reports. Reply reports must be limited to true
6 rebuttal and should be very brief. They should not add new material that should have
7 been placed in the opening report. Without a reply report disclosure, no reply/rebuttal
8 expert testimony will ordinarily be allowed. The cutoff for all expert discovery shall be
9 **FOURTEEN CALENDAR DAYS** after the deadline for reply reports. In aid of preparing an
10 opposition or reply report, a responding party may depose the adverse expert
11 sufficiently before the deadline for the opposition or reply report so as to use the
12 testimony in preparing the response. Experts must make themselves readily available
13 for such depositions. Alternatively, the responding party can elect to depose the expert
14 later in the expert-discovery period. An expert, however, may be deposed only once
15 unless the expert is used for different opening and/or opposition reports, in which case
16 the expert may be deposed independently on the subject matter of each report. At least
17 **28 CALENDAR DAYS** before the due date for opening reports, each party shall serve a
18 list of issues on which it will offer any expert testimony in its case-in-chief (including
19 from non-retained experts). This is so that all parties will be timely able to obtain
20 counter-experts on the listed issues and to facilitate the timely completeness of all
21 expert reports. Failure to so disclose may result in preclusion.

- 22 5. As to damages studies, the cut-off date for *past damages* will be as of the expert report
23 (or such earlier date as the expert may select). In addition, the experts may try to
24 project *future damages* (*i.e.*, after the cut-off date) if the substantive standards for
25 future damages can be met. With timely leave of Court or by written stipulation, the
26 experts may update their reports (with supplemental reports) to a date closer to the time
27 of trial.

28

- 1 6. At trial, the direct testimony of experts will be limited to the matters disclosed in their
2 reports. Omitted material may not ordinarily be added on direct examination.
3 This means the reports must be complete and sufficiently detailed.
4 Illustrative animations, diagrams, charts and models may be used on direct examination
5 only if they were part of the expert's report, with the exception of simple drawings and
6 tabulations that plainly illustrate what is already in the report, which can be drawn by
7 the witness at trial or otherwise shown to the jury. If cross-examination fairly opens
8 the door, however, an expert may go beyond the written report on cross-examination
9 and/or redirect examination. By written stipulation, of course, all sides may relax these
10 requirements.
- 11 7. To head off a recurring problem, experts lacking percipient knowledge should avoid
12 voicing for the credibility of witnesses, *i.e.*, whose version of the facts in dispute is
13 correct. This means that they may not, for example, testify that based upon a review of
14 fact depositions and other material supplied by counsel, a police officer did (or did not)
15 violate standards. Rather, the expert should be asked for his or her opinion based —
16 explicitly — upon an assumed fact scenario. This will make clear that the witness is
17 not attempting to make credibility and fact findings and thereby to invade the province
18 of the jury. Of course, a qualified expert can testify to relevant customs, usages,
19 practices, recognized standards of conduct, and other specialized matters beyond the
20 ken of a lay jury. This subject is addressed further in the trial guidelines referenced in
21 paragraph 15 below.
- 22 8. Counsel need not request a motion hearing date and may notice non-discovery motions
23 for any Thursday (excepting holidays) at 8:00 a.m. The Court sometimes rules on the
24 papers, issuing a written order and vacating the hearing. If a written request for oral
25 argument is filed before a ruling, stating that a lawyer of four or fewer years out of law
26 school will conduct the oral argument or at least the lion's share, then the Court will
27 hear oral argument, believing that young lawyers need more opportunities for
28 appearances than they usually receive.

- 1 9. The last date to file dispositive motions shall be **MARCH 26, 2009**. No dispositive
2 motions shall be heard more than 35 days *after* this deadline, *i.e.*, if any party waits
3 until the last day to file, then the parties must adhere to the 35-day track in order to
4 avoid pressure on the trial date.
- 5 10. The **FINAL PRETRIAL CONFERENCE** shall be at **2:00 P.M.** on **JUNE 1, 2009**. For the
6 form of submissions for the final pretrial conference and trial, please see paragraph 15
7 below.
- 8 11. A **JURY TRIAL** shall begin on **JUNE 15, 2009**, at **7:30 A.M.**, in Courtroom 9, 19th Floor,
9 450 Golden Gate Avenue, San Francisco, California, 94102. The trial schedule and
10 time limits shall be set at the final pretrial conference. Although almost all trials
11 proceed on the date scheduled, it may be necessary on occasion for a case to trail,
12 meaning the trial may commence a few days or even a few weeks after the date stated
13 above, due to calendar congestion and the need to give priority to criminal trials.
14 Counsel and the parties should plan accordingly, including advising witnesses.
- 15 12. Counsel may not stipulate around the foregoing dates without Court approval.
- 16 13. While the Court encourages the parties to engage in settlement discussions, please do
17 not ask for any extensions on the ground of settlement discussions or on the ground that
18 the parties experienced delays in scheduling settlement conferences, mediation or ENE.
19 The parties should proceed to prepare their cases for trial. No continuance (even if
20 stipulated) shall be granted on the ground of incomplete preparation without competent
21 and detailed declarations setting forth good cause.
- 22 14. To avoid any misunderstanding with respect to the final pretrial conference and trial,
23 the Court wishes to emphasize that all filings and appearances must be made — on pain
24 of dismissal, default or other sanction — unless and until a dismissal fully resolving the
25 case is received. It will not be enough to inform the clerk that a settlement in principle
26 has been reached or to lodge a partially executed settlement agreement or to lodge a
27 fully executed agreement (or dismissal) that resolves less than the entire case.
28 Where, however, a fully-executed settlement agreement clearly and fully disposing of

the entire case is lodged reasonably in advance of the pretrial conference or trial and only a ministerial act remains, the Court will arrange a telephone conference to work out an alternate procedure pending a formal dismissal.

IT IS SO ORDERED.

24 || Dated: June 30, 2008.

WILLIAM ALSUP
UNITED STATES DISTRICT JUDGE